

Government of West Bengal  
Labour Department, I. R. Branch  
N. S. Building, 12<sup>th</sup> Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ 592 /(LC-IR)/ 22015(16)/76/2025

Date : 28-05-2025

ORDER

WHEREAS an industrial dispute existed between M/s Western Commercial Corporation, 30, Jahawarlal Nehru Road, 16B, Chowringhee Mansion Bloc – C Lift No. 3, 2nd Floor, Kolkata – 700016 and their workman Sri Bhagaban Singh alias Bhagwan Singh, S/o Late Rajeshwar Prasad Singh, Village – and P.S. Subhasgram, Chanditala Park, Haridham Path Bhawan School ( Back portion), Kolkata - 700147, regarding the issues, being a matter specified in the second schedule of the Industrial Dispute Act, 1947 (14 of 1947);

AND WHEREAS the 7th Industrial Tribunal, Kolkata has submitted to the State Government its Award dated 30.04.2025 in Case No. 50 of 2015 on the said Industrial Dispute Vide e-mail dated 26.05.2025 in compliance of u/s 10(2A) of the I.D. Act, 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said Award in the Labour Department's official website i.e **wblabour.gov.in**

By order of the Governor,

  
Assistant Secretary  
to the Government of West Bengal

No. Labr/ 592 /1(5)/(LC-IR)/ 22015(16)/71/2025

Date : 28-05-2025

Copy forwarded for information and necessary action to :-

1. M/s Western Commercial Corporation, 30, Jahawarlal Nehru Road, 16B, Chowringhee Mansion Bloc – C Lift No. 3, 2nd Floor, Kolkata – 700016.
- ✓ 2. Sri Bhagaban Singh alias Bhagwan Singh, S/o Late Rajeshwar Prasad Singh, Village – and P.S. Subhasgram, Chanditala Park, Haridham Path Bhawan School ( Back portion), Kolkata - 700147.
3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The OSD & EO Labour Commissioner, W.B., New Secretariat Building, 11<sup>th</sup> Floor, 1, Kiran Sankar Roy Road, Kolkata – 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with request to cast the Award in the Department's website.

  
Assistant Secretary  
to the Government of West Bengal

No. Labr/ 592 /2(3)/(LC-IR)/ 22015(16)/71/2025

Date : 28-05-2025

Copy forwarded for information to :-

1. The Judge, 7th Industrial Tribunal, N. S. Building, 1, K.S. Roy Road, Kolkata - 700001 with reference to her e-mail dated 26.05.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.
- ✓ 3. Office Copy.

  
Assistant Secretary  
to the Government of West Bengal

**IN THE SEVENTH INDUSTRIAL TRIBUNAL, WEST BENGAL**

**New Secretariat Buildings, Kolkata**

**Present : Miss Yogita Gaurisaria, Judge, Seventh Industrial Tribunal.**

**Case No. 50 of 2015**

**Under Section 10(1B)(d)**

**Sri Bhagaban Singh alias Bhagwan Singh, S/o Late Rajeshwar Prasad Singh,  
Village – and P.S. Subhasgram, Chanditala Park, Haridham Path Bhawan  
School ( Back portion), Kolkata - 700 147 .....Applicant**

**-VS-**

**M/s Western Commercial Corporation, 30, Jahawarlal Nehru Road, 16B,  
Chowringhee Mansion Bloc – C Lift No. 3, 2<sup>nd</sup> Floor, Kolkata – 700 016**

**.....Opposite Party**

**A W A R D**

**This Award is delivered on Tuesday, the 30<sup>th</sup> Day of April, 2025.**

**Today is fixed for passing order in respect of Memorandum of  
Settlement on compromise dated 24.04.2025 , filed jointly by both the parties.**

**The case record is taken up for passing order.**

**At the very outset, the wife of the applicant Mrs. Mina Debi Singh (P.W.1)  
apprised today that the cheque given by the O.P. is cleared and the settlement  
amount of the cheque has been credited in the account of the applicant/workman  
Bhagaban Singh.**

**Perused the Memorandum of Settlement (Exbt. A) dated 24.04.2025,  
joint petition filed by the parties under Section 10(1B)(d) of the Industrial  
Disputes Act, 1947 ( as amended) as well as evidence of the wife of the  
applicant Mina Debi Singh (P.W.1) who deposed on behalf of the applicant  
on the basis of special power of attorney , ( Exbt. 1) and Ketan Shanghavi,  
one of the partners of the O.P./Company namely M/s Western Commercial  
Corporation,(O.P.W.1), so adduced in support of said Memorandum of  
Settlement(Exbt.A).**

**It appears from the evidence of P.W.1 and O.P.W.1 that the matter in  
dispute has already been settled in between the parties in terms of Memorandum  
of Settlement dated 24.04.2025 (Exbt. B) . I further find from the said joint  
petition , Memorandum of Settlement as well as from the evidence of both  
parties that the Company has handed over an account payee cheque being No.  
001943 dated 23.04.2025 for Rs 1,00,000/- ( One lakh ) only drawn on HDFC  
Bank, 31 Chowringhee Road, Park Street, Kolkata – 700 016 in the name the**

applicant Bhagaban Singh as full and final settlement amount as per Memorandum of Settlement. The xerox copy of the said cheque , marked as Exbt. 2 . The receipt of the cheque issued by the wife of the applicant is marked as Exbt. B. Considered.

The Memorandum of Settlement dated 24.04.2025 and the joint petition dated 24.04.2025 filed by both the parties has duly been signed by the applicant, Mina Debi Singh (P.W.1) and Ketan Sanghavi (O.P.W.1) representing the O.P. as partner of the Company voluntarily. Since the matter has already been settled between the parties to the proceedings , I am of the view that this Tribunal should not stand in the way of their such settlement/compromise , which appears to be legal and valid, and so, this Tribunal finds no impediment in allowing such prayer made jointly by the parties voluntarily.

Hence, it is

#### **O r d e r e d**

that the settlement between the parties is allowed and accordingly, the proceedings of the instant case being No. 50/2015 under Section 10(1B)(d) of the Industrial Disputes Act, 1947, as amended , be and the same is disposed of in terms of the Memorandum of Settlement dated 24.04.2025. The Memorandum of Settlement dated 24.04.2025 is made part of the Award.

This is my Award.

Let the copies of the Award be sent to the appropriate authority for information and taking necessary action.

Dictated & corrected by me.

Judge

(YogitaGaurisaria)  
Judge  
7<sup>th</sup>IndustrialTribunal  
Kolkata  
30.04.2025

